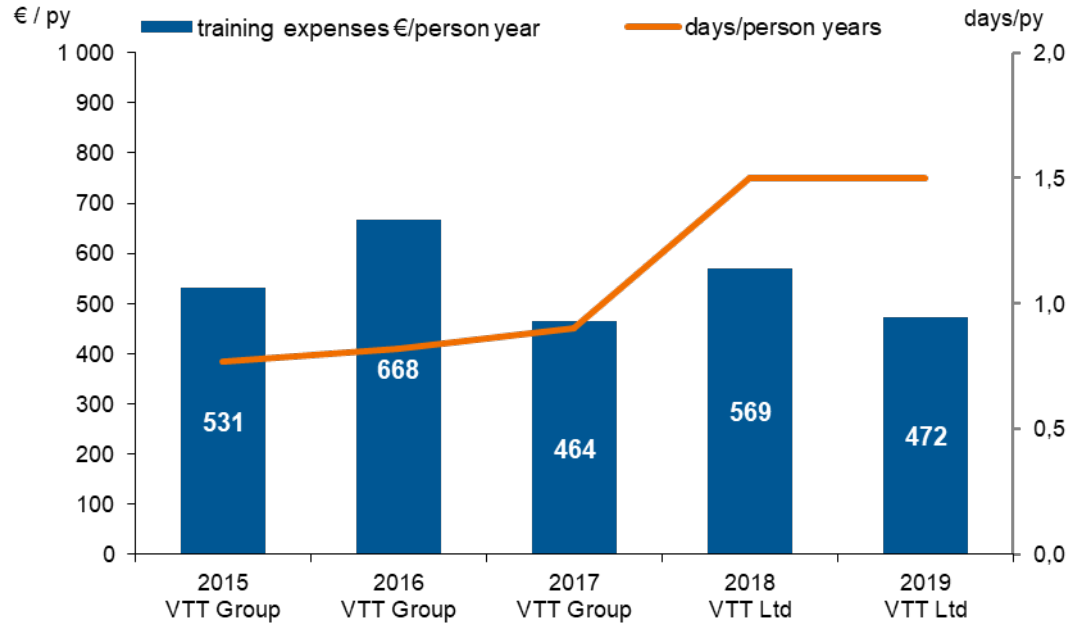


Development of training expenses and days in 2015-2019 *)



*) The training costs include wellbeing support offered by Ilmarinen.